



CHAIRMAN'S OFFICE

DEPARTMENT OF LABOR APR 23 11 11:41  
CITY OF NEW YORK

1178 FULTON STREET  
BROOKLYN, N. Y. 11216

PHONE NO.  
NEVINS 6-4257

April 21, 1964

Mr. Henry Ford II  
Chairman of the Board  
Ford Motors Company  
The American Road  
Dearborn, Michigan

*Ed O'Leary*

Dear Mr. Ford :

It was a pleasure for my wife and me to meet you and to be your guests on behalf of Ford Motors Company at the preview showing of the Ford exhibit at the World's Fair, April 12th.

It was also gratifying and a pleasure to assist Ford Motors Company and Mr. C. Gayle Warnock your World's Fair Pavillion Resident Manager with the employment of minority members as guides and hostesses. I can say I am pleased with the minority groups representation and with the efforts made to assure equal employment opportunities at Ford Motors Pavillion.

As you suggested in our conversation, I will contact Mr. Ed. O'Leary, your Vice-President with reference to the employment of minority group members in salary positions.

Employment gains by minorities and those employment opportunities to be gained in the future can only reflect in creating a better public relations image, which I know you and I both want for America.

Very truly yours,

*Charles L. Fields*  
CHARLES L. FIELDS, Director  
New York City Department of Labor

CLF/fr

APR 23 11 11:33

*Ford Motor Company*

E. D. O'LEARY  
VICE PRESIDENT  
PERSONNEL AND ORGANIZATION

DEPARTMENT OF LABOR  
CITY OF NEW YORK  
1170 FULTON STREET  
BROOKLYN, N. Y. 11216  
THE AMERICAN ROAD  
DEARBORN, MICHIGAN  
April 28, 1964

PH  
EVIN

Mr. Charles L. Fields, Director  
New York City Department of Labor  
1178 Fulton Street  
Brooklyn, New York 11216

April 28, 1964

*Handwritten signature*

Dear Mr. Fields:

Thank you for your letter of April 21, 1964. We appreciate your offer to assist us in recruiting qualified minority group employees.

We have been devoting a great deal of attention to the employment of members of minority groups at the Ford Motor Company and it is nice to know that you are pleased with the minority group representation at the Ford Pavilion at the New York World's Fair.

We have been recruiting college trained and skilled minority group members from a number of sources and will be pleased to use the services of the Job Talent Center of the New York City Labor Department, as may be appropriate.

I have asked Mr. W. W. Wotherspoon, Director of our Salaried Personnel Office, and Mr. E. M. Baker, Manager of our Personnel Relations Department, to visit you at a mutually convenient time to review this subject and discuss employment opportunities at the Ford Motor Company.

You will hear from either Mr. Wotherspoon or Mr. Baker in the near future.

Very truly yours,

*Handwritten signature of E. D. O'Leary*

- cc Mr. Merrell
- Mr. Mecke
- Mr. Reid
- Mr. Warnock
- Mr. Wotherspoon
- Mr. Baker
- File

Note: Mead Baker will telephone Mr. Fields to arrange a meeting time, hopefully the week of May 4.

CHARLES L. FIELDS, Director  
New York City Department of Labor